Dear friends, colleagues and supporters of the activities of te Institute of Knowledge Management,

It is in our mutual interest to meet each other and to exchange our newest research and conclusions at the

XXIV International Scientific Conference KNOWLEDGE WITHOUT BORDERS in Vrnjacka banja, Republic of Serbia in the period 27 – 29.3.2020

Many years of fellowship and presentations of our papers and research in various fields of science at the conferences we have held have contributed to enhancing our scientific capacities, establishing a strong and sincere network of contacts, and developing the scientific thought and research potential across multiple generations.

We are proud of everything we have done together so far.

However, there are always unforeseen situations, so we regret to inform you that the Conference in Vrnjacka Banja will not be held. The reason for such a decision is the growing risk of the dissemination of **COVID 19**, which we cannot ignore according to all the latest WHO recommendations and data, as well as developments in the neighborhood. We hope you understand this decision as a health concern for every participant and guest at the Conference, as well as for our students and associates we meet with on a daily basis.

However, our commitment to share the latest research and author's thoughts can be made through a **video conference on March 27, 2020**. All those who have applied for personal participation in Vrnjacka Banja will be able to do so via Skype connection for which we have prepared a guide.

You will receive an information on how to get involved by email, which will be available on the IKM website (www.ikm.mk) at least 7 days before the scheduled video conference.

In connection with all this, we inform you that:

- All conference participants who have accepted paper will receive all conference materials (hard copy, certificate and CD);
- 2. All participants who have announced a personal attendance at the conference until today, March 9, 2020 will be receive a link to which they can log in and participate in the live video conference;

3. Participants will be able to obtain all conference materials from our Skopje office or through the services of cargo companies and regional coordinators from Serbia, Bulgaria and Kosovo;

For any questions arising from this press release, we remain available at info@ikm.mk, +38970207370 (Prof. Robert Dimitrovski PhD) or +38971857730 (Liljana Pushova Stamenkova).

Best regards,

Prof. Robert Dimitrovski, PhD